HHC Insider

NOVEMBER 2026

Don't judge each day by the harvest you reap, but by the seeds that you sew.

Important Dates:

November 5 - HHCS Annual Meeting
November 6 - Pay Day
November 10 - Carmel Apple Bar
November 11-13 - EPP
November 16 - Open Enrollment Begins
November 20 - Pay Day
November 25 - Open Enrollment Ends
November 26 - Closed for Thanksgiving
November 27 - Closing @ 12p

2027 OPEN ENROLLMENT BENEFITS

Packets will be shared with you electronically through Paylocity (before open enrollment).

A representative with our new benefits broker, USI, will be on campus in November for individual meetings. Sign up details will be provided at a later date.

Open enrollment begins on November 16th. Elections and waivers are due by no later than Wednesday, November 25th at 2pm.

See Ashley Griess for more questions.



Leadership Team Meeting

October 15, 2026

The Leadership Team reviewed and established a revised payroll process to improve accuracy, accountability, and timely approval. The following timeline and responsibilities were established: The revised process will begin with the pay period starting November 1, 2026.

August operational statistics and financial performance were reviewed: 21 acute days, 0 skilled days. Swingbed volume continues to be exceptionally low at the start of the fiscal year. Outpatient - 3,596. Volume has been somewhat sluggish, which is typical as we move into the fall months/harvest. LTC 93% occupancy with 57% private pay. Clinics - 1,017 visits across both clinics, with 44 new patients between the two clinics. ER visit volume continues to trend higher than historical levels, with both months of the fiscal year exceeding 70 visits. Year-to-date net income is approximately $680,000, which is 1% below the prior year but exceeds budget projections.

The Leadership Team reviewed employee evaluations and the merit bonus distribution. Discussion focused on the organization's investment in employees and the importance of recognizing employee contributions. The discussion reinforced the importance of fostering a culture of mutual appreciation, recognition, and engagement throughout Henderson Health Care Services.

The open enrollment period is scheduled for November 16–25, 2026.

The Leadership Team reviewed the influenza vaccination policy for Henderson Health Care Services.

The policy establishes the following expectations: Employees who decline influenza vaccination will be required to wear a surgical/procedure mask while working in direct patient/resident care and dietary preparation areas during the designated influenza/respiratory-virus season.

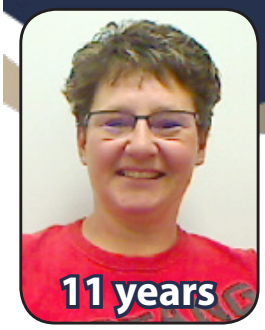
Fit testing will be completed by October 31, 2026.

Facility Stats

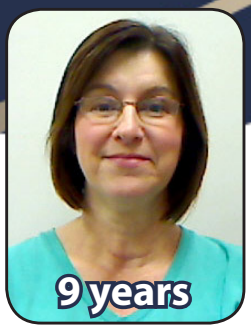
September 2026

Total clinic visits - Henderson ..... **564 (↓32)**
Total clinic visits - Sutton ..... **349 (↓72)**
LTC Occupancy ..... **94% Occupancy (↑1%)**
Surgeries ..... **35 (↑1)**
Specialty Clinic Visits ..... **212 (↓4)**
Lab Procedures ..... **1,580 (↓382)**
Meals Served ..... **3,427(↓72)**
Therapy visits (OT, PT, Speech) ..... **445 (↑87)**
ER Visits ..... **67 (↓5)**

November Anniversaries



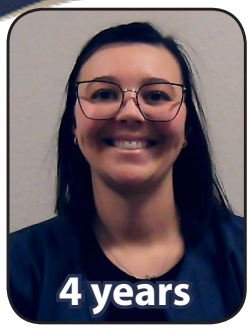
Teresa Majors
Housekeeper - Sutton



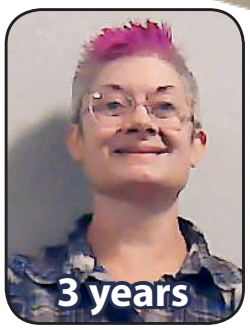
Shelly Bowman
HIM Coder



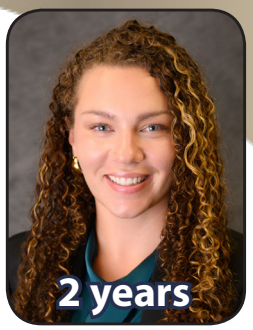
Joshua Reiners, PA
Physician Assistant



Kerragen Kracl
Clinic RN



Shelly Yost
Nutrition Serv. Cook & Aide



Jami Fiene
LTC RN

Jordan Sukup Honored with Caring Kind Award



The prestigious Caring Kind Award is for those that go above and beyond the call of duty to demonstrate compassion for patients and dedication to service excellence in their job responsibilities. Jordan is a star performer through her sincere kindness to patients and dedication as a team leader, ensuring that care is safe, quality-driven and cost-effective for consumers, as well as for HHC.

We are proud of you, Jordan!

Welcome to the HHC team!

Anna Yates
LTC DON



Abby Siebert
Clinic RN



Chelsea Stutzman
LTC/ Hospital CNA



Lily Lackey
Nutrition Services Aide



Makayla Williamson
Nutrition Services Aide



Elizabeth Gould
LTC CMA/CNA



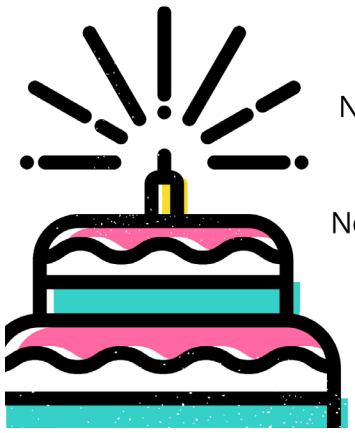
Vernice Colburn
LTC CMA



Kali Aspegren
Hospital CNA

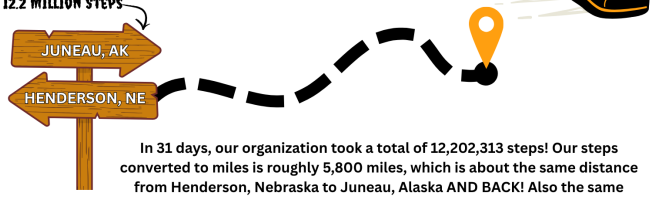


HHCS STAFF BIRTHDAYS!



November 7 - Abby Siebert
November 8 - Kerragen Kracl
November 9 - Katelynn Johnson
November 11 - Josh Reiners, PA
November 14 - Jill Myers
November 15 - Ashlee Moudry
November 17 - Margarita Pfenning
November 20 - Skylar Summers
November 23 - Rebecca Shafer
November 24 - Dylan Bamesberger
November 24 - Beth Shively
November 27 - Sara Nuss
November 29 - Linda Jeffery
November 30 - Janelle Huebert

WALKTOBER



In 31 days, our organization took a total of 12,202,313 steps! Our steps converted to miles is roughly 5,800 miles, which is about the same distance from Henderson, Nebraska to Juneau, Alaska AND BACK! Also the same distance as flying from Omaha to Istanbul, Turkey! The individual steps winner was Lisa Tessman with 714,695 steps, which translates to 338 miles or the distance from Henderson, NE to Brush, CO! Allison Wellman finished in 2nd place with 692,397 steps. Sunny Dexter came in 3rd with 543,713 steps. Thank you to everyone who participated!